

# LAYOFF AVERSION RESOURCES

## Rapid Response Snohomish County

*Is committed to providing resources and connections to help businesses remain competitive and assist in times of layoff.*

[www.worksourceonline.com/e/](http://www.worksourceonline.com/e/)

### Contact:

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425-921-3491



***Are you a business facing layoffs, closure, or foreign competition?***

Let Rapid Response Snohomish County guide you to resources that can help you.

## SHARED WORK

During business slowdowns, helps you retain your skilled workforce

- Reduced employee hours
- Employees can collect Unemployment Insurance for lost hours

*A service of Washington State Employment Security Department Unemployment Insurance*

<http://www.esd.wa.gov/hireanemployee/layoffs/help-layoffs.php>

## IMPACT WASHINGTON

**Assists Manufacturers**

- Experts in process improvement and growth strategies
- Subsidized training available

<http://impactwashington.org/>

## NORTHWEST TRADE ADJUSTMENT ASSISTANCE CENTER

Provides assistance to companies losing business to foreign imports

- Up to \$75,000 in matching federal grant funding
- Used to implement improvement projects of your choice

<http://www.nwtaac.org/>

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# LAYOFF AVERSION RESOURCES *(continued)*

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## CUSTOMIZED TRAINING PROGRAM

### Interest-Free Loans

- Pays for up-front customized training costs
- Repayment spread over 18 months after training completed (25% due at training completion)
- Business takes tax credit equal to 50% of the training cost

[http://www.sbctc.ctc.edu/college\\_e-wkforcecustomizedtraining.aspx](http://www.sbctc.ctc.edu/college_e-wkforcecustomizedtraining.aspx)

## JOB SKILLS PROGRAM

### Matching Grants

- Awarded to educational institutions that partner with employers to deliver customized, short-term and job specific training
- Pays up to one-half total training costs
- Participating company provides dollar-for-dollar cash or in-kind matches for other half
- Training can be at job site or in the classroom

[http://www.sbctc.ctc.edu/college?\\_e-wkforcejobskillsprogram.aspx](http://www.sbctc.ctc.edu/college?_e-wkforcejobskillsprogram.aspx)

## STATE OF WASHINGTON DEPARTMENT OF COMMERCE

### Additional Information and Links

<http://www.commerce.wa.gov/Programs/business/Pages/default.aspx>

