

Rapid Response Snohomish County

Is committed to providing resources and connections to help businesses remain competitive and assist in times of layoff.

www.worksourceonline.com/e/



Is your business facing layoffs, closure, or foreign competition?

There are multiple resources that are in place that can be applied for that could help avert potential layoff and allow your company time to get back on its feet during temporary turn-down in the economy.

Contact:

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SHARED WORK

During business slowdowns, helps you retain your skilled workforce

- Reduced employee hours
- Employees can collect Unemployment Insurance for lost hours

A service of Washington State Employment Security Department Unemployment Insurance

<https://esd.wa.gov/about-employees/shared-work>

CUSTOMIZED TRAINING PROGRAM

Interest-Free Loans

- Pays for up-front customized training costs
- Repayment spread over 18 months after training completed (25% due at training completion)
- Business takes tax credit equal to 50% of the training cost

<http://www.sbctc.edu/for-employers/customized-training.aspx>

NORTHWEST TRADE ADJUSTMENT ASSISTANCE CENTER

Provides assistance to companies losing business to foreign imports

- Up to \$75,000 in matching federal grant funding
- Used to implement improvement projects of your choice

<http://www.nwtaac.org/>

Andrea Imman

425-861-3704 — For Snohomish County Press 2

Workforce Snohomish is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Washington Relay 711.

IMPACT WASHINGTON

Assists Manufacturers

- Experts in process improvement and growth strategies
- Subsidized training available

<https://impactwashington.org/>

JOB SKILLS PROGRAM

Matching Grants

- Awarded to educational institutions that partner with employers to deliver customized, short-term and job specific training
- Pays up to one-half total training costs
- Participating company provides dollar-for-dollar cash or in-kind matches for other half
- Training can be at job site or in the classroom

http://www.sbctc.ctc.edu/college?_e-wkforcejobskillsprogram.aspx

STATE OF WASHINGTON DEPARTMENT OF COMMERCE

Additional Information and Links

<http://www.commerce.wa.gov/Programs/business/Pages/default.aspx>